**EMBHR-207**

**Second Semester Executive MBA (Human Resource Management),**

**Examination Aug/Sep-2015**

**Industrial Relation**

**Time:-3Hours** **Max. Marks: - 80**

**SECTION-A**

**Answer any five questions: (6\*5)**

1. What is the role of industrial relations in the structural change of organizations?
2. Define trade unionism and the trade union act 1926.
3. Clarify the colonial dispute settlement machinery.
4. What do you understand by removal from service?
5. Write a short note on communication.
6. Define the concept of training.
7. What are other communication mechanisms?
8. Give a brief statement on the quality of working life programmers.

**SECTION-B**

**Answer any two questions: (10\*2)**

1. Elaborate the concepts of changing management and labor interests.
2. Give a detail overview of the Kaiser Permanente labor- management partnership.
3. Write detail notes on Tripartism and labor policy formulation.

**SECTION-C**

**Answer any two questions: (15\*2)**

1. How have winning organizations incorporated interest –based negotiations and principles into their work processes?
2. Explain the Harley –Davidson labor –management partnership decision –making goals.
3. Describe the role of the law in industrial relations.